

**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**  
**MINISTRY OF PLANTATION INDUSTRIES**

**VACANCIES**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

**01). SENIOR RESEARCH OFFICER – (03 POSTS)**

**Job Description:**

Responsible for planning, implementing research projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the HOD, PRO and guiding technical and experimental officers for collecting & recording data. SRO will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PRO.

**External:**

- A. A four (04) year special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.  
**OR**
- B. A four (04) year special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.  
**OR**
- C. A degree in Science /Agriculture with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.  
**AND**
- D. A Ph D degree in the relevant field and eight (08) years research experience two (02) year experience after obtaining Ph D degree.)

**Note:** Publications relevant to the respective discipline will be an added qualification.

**Internal:**

- a. A Ph D degree with minimum six (06) years satisfactory service as a Research Officer AR 1 category  
**OR**
- b. M Phil / M Sc (02 year research degree) with eight (08) years satisfactory service as a Research Officer AR 1 category.  
(NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research to be eligible for SRO)

**Note:** Publications relevant to the respective discipline will be an added qualification

**Salary Scale:**

AR 2 (2016) (I) Rs.76, 200 – 10x 2,000 – Rs.96, 200/- p.m

Basic Salary of Rs. 76, 200/- Will be paid from 01.01.2020. (The salary starting point in 01.01.2018 is Rs.59, 540/-)

**Age:** Should not be less than 30 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview.

## **02). RESEARCH OFFICER (01 POST)**

### **Job Description:**

Implementing research projects, analysing results & presenting data in specialized disciplines under the supervision of SRO, PRO or HOD, and guiding technical, experimental and extension officers for collecting & recording data. And assisting SRO, PRO in identification and planning of research projects.

### **External:**

A special degree of four (04) years duration with a first class or second class upper division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

A special degree of four (04) years duration with a second class lower division in Science / Agriculture or Engineering from a recognised University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in relevant discipline.

### **Internal:**

A degree in Science /Agriculture or Engineering from a recognised University and six (06) years satisfactory service as an Experimental Officer /Extension Officer.

### **Salary Scale:**

AR 1 (2016) (I) Rs.53, 150 – 10 x 1,375 – 15 x 1,910 – Rs.95, 550 p.m

Basic Salary of Rs. 53,150/- will be paid from 01.01.2020. (The salary starting point in 01.01.2018 is Rs.41, 780/-)

**Age:** Should not be less than 22 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written competitive examination and a Structured Interview

### **03). ADVISORY OFFICER – (01 POST)**

#### **Job Description:**

Implementing advisory & extension projects, analysing results & presenting data in specialized disciplines under the supervision of SAO, PAO or HOD, and guiding technical, extension and experimental officers for collecting & recording data. And assisting SAO, PAO in identification and planning of advisory & extension projects

#### **External:**

A special degree of four (04) years duration with a first class or second class upper division in Science/Agriculture or Engineering from a recognised University with appropriate subject combinations

**OR**

A special degree of four (04) years duration with a second class lower division in Science /Agriculture or Engineering from a recognised University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in the relevant discipline.

#### **Internal:**

A degree in Science / Agriculture or Engineering from a recognised university and six (06) years satisfactory service as a Experimental / Extension Officer.

#### **Salary Scale:**

AR 1 (2016) (I) Rs.53, 150 - 10 x 1,375- 15 x 1, 910 - Rs.95, 550 p.m

Basic Salary of Rs. 53,150/- will be paid from 01.01.2020. (The salary starting point in 01.01.2018 is Rs.41, 780/-)

**Age:** Should not be less than 22 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a written examination and a Structured Interview.

**04). AUDIT OFFICER – (01 POST)**

**Job Description**

Responsible for assisting the Internal Auditor in all audit functions of the Audit Division and any other duties assigned by the management.

**External:**

01. A Bachelor's degree in Accounting / Commerce / Business Administration recognized by the U.G.C.

**AND**

Minimum of one (01) year post qualifying experience in the relevant field in a government organization or a reputed private Mercantile Establishment.

02. Having passed the Intermediate Examination of a recognized professionals Chartered Institute, of which the subject area is relevant to the post.

**AND**

Minimum of one (01) year post qualifying experience in the relevant field in a government organization or a reputed private Mercantile Establishment.

**Internal:**

01. Having obtained the qualifications required by the external candidates above.

**OR**

02. Completion of minimum of five (05) years satisfactory service in a post the Management Assistant- Technological category (MA 2-2) in grade II.

**OR**

03. Completion of minimum of five (05) years satisfactory service in a relevant post the Management Assistant – Non technological category (MA 1-2) in grade II.

**Salary Scale:**

JM 1-2 (2016) Rs.43, 355-10x755-18x1, 135-Rs.71, 335 p.m

Basic Salary of Rs.43, 355/- Will be paid from 01.01.2020. (The salary starting point in 01.01.2018 is Rs.34, 369/- and adjustment allowance is Rs.699/-)

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a written competitive examination or/and a Structured Interview.

**Other Benefits:**

- i. Accommodation (Fully furnished quarters /hostel rooms) will be provided if available or an allowance will be paid in lieu of accommodation.
- ii. Medical benefits available according to the prevailing rules of the institute's Medical scheme.
- iii. Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- iv. Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle.
- v. Provident Fund: The selected candidate will be required to contribute 10% of the salary to the staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust fund.
- vi. Other fringe benefits applicable to employees in the Research Institute.

The Posts is Permanent. Applications giving full **CV** including the names and addresses of two non-related referees who can assess the applicant along with the copies of relevant educational and other qualifications should be sent under registered cover to reach the undersigned **on or before 21<sup>st</sup> October 2018.**

Applications from employees in the State Service/State Corporations/Statutory Board should be forwarded through the Head of the respective Institution. Non conformity with this requirement will result in the application being rejected. Also state the post applied on the top left corner of the envelope.

Kindly visit Tea Research Institute's web site [www.tri.lk](http://www.tri.lk) for information

**The Director**  
**Tea Research Institute of Sri Lanka**  
**St. Coombs, Talawakelle.**