



**MINISTRY OF PLANTATION INDUSTRIES  
TEA RESEARCH BOARD OF SRI LANKA  
TEA RESEARCH INSTITUTE OF SRI LANKA**



## **Post of Senior Advisory Officer**

### **Job Description:**

Responsible for planning, implementing advisory & Extension projects, analyzing result and presenting data in specialized disciplines under minimum guidance from the HOD, PAO and guiding technical, and extension officers for collecting & recording data. SAO will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PAO.

### **Qualifications and Experience:**

#### **External:**

A. A four (04) year special degree with a first class or second class upper division in Science/Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

B. A four (04) year special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

C. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.

**AND**

D. A Ph D degree in the relevant field and at least eight (08) years research experience after obtaining 1<sup>st</sup> degree.

**Note:** Research Publications relevant to the respective discipline will be an added qualification.

#### **Internal:**

a. A Ph D degree with minimum six (06) years satisfactory service as a Research Officer AR 1 category

**OR**

b. A M Phil/ M Sc (18 month research degree) with eight (08) years satisfactory service as a Research Officer AR 1 category. (NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research to be eligible for SAO)

**Note:** Publications relevant to the respective discipline will be an added qualification

### **Salary Scale:**

AR 2 (2016) Rs.76,200 – 10x 2,000 – Rs.96,200/- p.m

Basic Salary of 76,200/- will be paid from 01.01.2020. (The salary stating point in 2017 is Rs.51,210/- and adjustment allowance is Rs. 250/-)

**Age:**

Should not be less than 30 and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:**

By a structured interview.

**Other Benefits:**

- i. Accommodation (fully furnished quarters/ hostel room) will be provided if available or an allowance will be paid in lieu of accommodation.
- ii. Medical benefits available according to the prevailing rules of the Institute's Medical scheme.
- iii. Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- iv. Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle.
- v. Provident Fund & Employees' Trust Fund:  
The selected candidate will be required to contribute 10% of the salary to the staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- vi. Other fringe benefits applicable to employees in the Tea Research Institute of Sri Lanka.



06.10.2017