



**MINISTRY OF PLANTATION INDUSTRIES  
TEA RESEARCH BOARD OF SRI LANKA  
TEA RESEARCH INSTITUTE OF SRI LANKA**



**Post of Deputy Director (Extension)**

**Job Description:**

Responsible for formulating, implementing & monitoring of research and development programson Tea cultivation and Tea process technology, and Tea technology dissemination.

**Qualifications and Experience:**

**External:**

A four (04) year special degree with a first class or second class upper division in Science/Agriculture or Engineering from a recognized University and a Ph D degree in relevant discipline.

**AND**

At least sixteen (16) years of research or extension experience at managerial level and management experience in a recognized organisation, of which eight (08) years should be after obtaining Ph D degree and two (02) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists/extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal:**

A four (04) year special degree with a second class division in Science/Agriculture or Engineering from a recognised University and a Ph D degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer/Principal Advisory Officer.

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree and Ph D degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer/Principal Advisory Officer

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists/extensionists. Experience in proper deployment and efficient management of human and other resources will be an added Qualification.

**Salary Scale:**

HM 1-3 (2016) Rs.86, 865 - 15 x 2,270 - Rs.120, 915 p.m

Basic Salary of 86,865/- Will be paid from 01.01.2020. (The salary Starting point in 2017 is Rs.59, 793/- and adjustment allowance is Rs. 301/-)

**Age:**

Should not be less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates..

**Method of Selection:**

By a structured interview.

**Other Benefits:**

- i. Accommodation (fully furnished quarters/ hostel room) will be provided if available or an allowance will be paid in lieu of accommodation.
- ii. Medical benefits available according to the prevailing rules of the Institute's Medical scheme.
- iii. Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- iv. Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle.
- v. Provident Fund & Employees' Trust Fund:  
The selected candidate will be required to contribute 10% of the salary to the staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- vi. Two domestic labour units (one indoor & one outdoor) will be provided.
- vii. Other fringe benefits applicable to employees in the Tea Research Institute of Sri Lanka.



01.10.2017